



introducing: the agile ambulance team



Steve Holyer

We share a deep passion for making work meaningful, effective and enjoyable for all involved: customers, leaders, employees, and partners.

We are committed to making your workplace both effective and happy, by bringing you an outside perspective, unusual workshops and effective interventions. Agile Ambulance complements and supports your team – we're at your service, fast, when you need an extra hand to run a difficult meeting, to improve skills, or to encourage and challenge your teams and leaders.

In the short term, we'll help you find your bearings and get moving – and then work with you to find the right long-term support for the journey, if you need it. Once things are rolling, we'll be on our way!

We work flexibly: sometimes alone, often as a pair, and bringing in other colleagues as needed, to deliver the right mix at the right time.



Deborah Preuss

methods

You probably don't need another methodology.

Instead we apply and teach coaching skills like reflection, deep listening and powerful questions to connect with people, and to create the safe spaces that foster interaction and enhance team effectiveness.

We also bring in various tools and facilitation techniques, as appropriate, to achieve the goals of the workshop we design together with you.

languages

Communication matters, and business languages matter as much as human languages!

We speak English, French, German, Swiss-German, Scrum and Kanban.

In addition, we're conversant with the worlds of software development, insurance, finance, law-enforcement, telecommunications, publishing, process-improvement, and team-building, to name just a few.

experience

Together we have over 20 years' diverse professional coaching and training experience.

We've worked in Europe and North America, with individuals, startups, mid-sized and large companies, national and multi-national clients and government agencies.

We are experienced software developers, team leaders, product owners, process improvement coaches and team trainers.

We have hands-on experience organizing and facilitating public and in-house meetings and unconferences.



right tool
right time

designing to
fit your needs

the agile ambulance first aid kit

Our creative workshops promote discussion and interaction, to appeal to participants with different learning styles and cultural backgrounds.

Our activities are hands-on and typically do not require special technology - our favourite tools are index cards, sticky notes, flip-charts and LEGO® blocks. With these we help clients explore their own problem/solution space, break out of habitual thinking patterns, practice new skills and plan new actions.

Depending on the situation, we might recommend a trainer-led workshop (to learn new skills and step outside the comfort zone) or facilitated events where we bring little business content but rather help bring out the best of the participants' contributions through collaboration techniques and skilled facilitation.

workshops

focused and practical, these can stand alone or combine with others

cultureQs Team Integration (1-2 days)

Open Space Facilitator (1-2 days)

Team Chartering (1-3 days)

The Core Protocols (half day)

Saying No (1 hour)

Product Vision Workshop (up to 1 day)

Team Building (half to 2 days)

The Speed of Trust (half day)

Agile Fluency (1-2 hours)

Design the Team / the Product *using* LEGO® SERIOUS PLAY® (1-2 days)

Basic Coaching Skills (half day)

Intro. to Agile / Scrum (2 – 3 days)

Real Options with Trust (45 min)

Running Retrospectives (half-1 day)

Definition of Done (half day)

Emperor's New Clothes (2 hours)

Scrum / Agile Clinic (half-1 day)

Marshmallow Challenge (2 hours)

Innovation Games (1 hour – 1 day)

meetings + events

when the answers lie with in your people, we help them do it themselves

Open Space UnConference

World Cafe

Communities of Practice

Fearless Journey Game

Future Conference

Appreciative Inquiry

Cultural Archeology

Retrospectives

LEGO® SERIOUS PLAY®

Project Recovery

Facilitation of challenging meetings

Retreats

what else?

One-on-one Effectiveness Coaching to find + maximise strengths

And more! See something missing? Ask us.